

ORDINANCE NO. 2018-0125-1

A ORDINANCE ESTABLISHING A POLICY TO PROHIBIT SEXUAL HARASSMENT IN THE TOWNSHIP OF DOWNERS GROVE, ILLINOIS

WHEREAS, Downers Grove Township, DuPage County, Illinois, is a non-home rule unit of local government pursuant to Article VII, § 8 of the 1970 Illinois Constitution; and

WHEREAS, the Illinois General Assembly enacted Public Act 100-554 (the "Act"), effective November 16, 2017, which is a comprehensive revision of State statutes regulating policies prohibiting sexual harassment; and

WHEREAS, the Act requires that, no later than 60 days after the effective date of this amendatory Act of the 100th General Assembly, November 16, 2017, each governmental unit shall adopt an Ordinance establishing a policy to prohibit sexual harassment; and

WHEREAS, the Board of Trustees has determined that, as a governmental unit, it must comply with the Act by passage of this Ordinance.

WHEREAS, because the Act provides for the imposition of significant penalties for violations of said local regulations, it is necessary to adopt the required regulations by Ordinance rather than by Resolution.

WHEREAS, the Board of Trustees has already in place a written sexual harassment policy, which it will replace with the new policy adopted by this Ordinance.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF TRUSTEES OF DOWNERS GROVE TOWNSHIP, DUPAGE COUNTY, ILLINOIS, THAT THE FOLLOWING ORDINANCE ESTABLISHING A POLICY TO PROHIBIT SEXUAL HARASSMENT BE AND HEREBY IS ADOPTED:

SECTION I: Adoption of Policy Prohibiting Sexual Harassment.

The Policy Prohibiting Sexual Harassment for the Township, the Highway Department, and the Assessor's Office, included as Exhibits A, B, and C to this Ordinance, is hereby adopted.

SECTION II: Existing Policies.

All prior existing sexual harassment policies of Downers Grove Township, Highway Department, and Assessor's Office that conflict with the policy contained in Exhibits A, B, and C hereto shall be superseded by the Policy Prohibiting Sexual Harassment adopted by this Ordinance;

SECTION III. Severability.

It is the intention of the Board of Trustees that this Ordinance and every provision thereof shall be considered separable, and the invalidity of any section, clause, or provision of this Ordinance shall not affect the validity of any other portion of this Ordinance.

SECTION IV: Effective Date.

This Ordinance shall be in full force and effect from and after its passage.

ADOPTED this 25th day of January, 2018 pursuant to a roll call vote by the Board of Trustees of Downers Grove Township, DuPage County, Illinois.

BOARD OF TRUSTEES

AYE

NAY

ABSENT

Art Donner

✓

Abby Ferguson

✓

Karen Kelly

✓

Dave Van Der Laan

✓

Mark Thoman

✓



Town Clerk



Supervisor